



STAFFING AND EMPLOYMENT

A high adult ratio is essential in providing good quality out of school care.

In Kidz Club 6:

We will work towards an equal opportunities employment policy, seeking to offer job opportunities to both men and women, with and without disabilities, from all religious, ethnic, social and cultural groups.

We are committed to recruiting, appointing and employing staff in accordance with all relevant legislation.

Staff meetings will be held to provide the opportunity for staff to plan and discuss the children's progress and any difficulties.

We encourage our staff and identify their ongoing needs with regard to training and development through regular appraisals and monitoring.

Regular training is available to all staff, both paid and volunteer members, through the Care & Education Partnership.

Staff training meets all regulatory requirements. In addition we aim to ensure that at least half our staff holds a relevant qualification to their position.

There will always be at least one member of staff to eight children under the age of 8.